



LISTER ELEMENTARY SCHOOL



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To whom it may concern,

I had the honor and privilege of being Christle Hart's supervisor, principal and colleague during the 2024-2025 school year. I say this because Christle was a value add to the students, staff and families of Lister Elementary School. On day 1, Christle stepped in as the buildings sole special education case manager, implementing systems including building the student master schedule, writing IEP's, running IEP meetings, delivering specially designed instruction and a facilitating a behavior management system through behavior check-in sheets and a classroom token economy.

Students took to Christle and thrived because of the systems she put in place. Especially the students that struggled before Christle arrived which is evidence of the positive impact she had on our school community. A highlight of her system is how she infused behavior sheets and a classroom token economy into daily lessons. At the beginning, during and end of lessons, Christle facilitated specially designed instruction while incentivizing learning and encouraging student use of social emotional strategies. Christle's systems not only impacted her classroom, they impacted the entire school because her student's growth and success was the school's success. We would not have the peace and unity we have in our schoolhouse if it wasn't for her systems and strategies.

Christle will be a great addition to your institution, and we are excited for her future. I'd be happy to discuss her candidacy. Feel free to reach out by calling 253-208-4406 or email at [tharris2@tacoma.k12.wa.us](mailto:tharris2@tacoma.k12.wa.us).

Sincerely,

Tim Harris  
Principal of Lister Elementary School  
Tacoma, Washington